"Bullying" is defined as the following:

The repeated use by one or more students [aggressor(s)] of a written, verbal or electronic expression or a physical act or gesture or any combination thereof, directed at a target that: (i) causes physical or emotional harm to the target or damage to the target's property; (ii) places the target in reasonable fear of harm to him/herself or of damage to his/her property; (iii) creates a hostile environment at school for the target; (iv) infringes on the rights of the target at school; or (v) materially and substantially disrupts the education process or the orderly operation of a school. Bullying shall include cyber-bullying.

Staff at Perkins receive anti-bullying training on an annual basis and understand that they have obligations to report any acts of bullying to the appropriate authority.

If a parent is concerned that their child may have been a victim of a bullying incident they should contact the following people in their respective programs.

**Secondary:** Pat McCall 617-972-7230

**Lower School:** Pat McCall 617-972-7230

**Deafblind:** Martha Majors 617-972-7509

**Early Learning Center:** Elizabeth Torrey 617-972-7475

Parents and students may also use the e-mail hotline preventbullying@perkins.org to report anonymously or the Bullying Hotline 617-972-7499.

If a parent or guardian does not feel that the school has adequately responded they should contact the Department of Elementary and Secondary Education’s Program Quality Assurance (PQA) Services:

**Massachusetts Department of Elementary and Secondary Education**
75 Pleasant Street, Malden, MA 02148-4906
Telephone: 781-338-3700
FAX: 781-338-3710
Email: compliance@doe.mass.edu
Web: Program Quality Assurance Services

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